

Board Member Selection Criteria

<p>Technical Skills and Qualifications:</p>	<p>Organisational Management – Community Sector</p> <p>Change Management/Project Management</p> <p>Chartered Accountant</p> <p>Lawyer</p> <p>Senior Management - Public Service</p> <p>Senior Management - Corporate Sector</p> <p>Ex WIRE staff member/volunteer</p> <p>Other (to come from gap analysis)</p>
<p>Personal Qualities and Competencies:</p>	<p>Builds relationships & networks – Builds useful networks and relationships with people inside and outside WIRE</p> <p>Makes timely decisions and takes accountability for actions - Makes decisions without undue delay and commits to appropriate action. Takes responsibility for own actions or decisions, regardless of outcomes or success.</p> <p>Strategic thinking - Demonstrates a broad-based view of issues, events and activities and a perception of their longer-term impact. Ensures actions reflect WIRE's strategy.</p> <p>Teamwork, collaboration and respect for others - Treats people with respect. Seeks and values the diverse contributions, experience and ideas of others.</p> <p>Although diversity of viewpoints should be actively encouraged on Boards, it is important to know how to work cooperatively and reach consensus on key issues</p> <ul style="list-style-type: none"> - do they listen and take account of others' views? - are they able to avert conflict by developing creative solutions that are inclusive of a range of viewpoints?
<p>Other Requirements:</p>	<p>A personal commitment to the WIRE's mission, philosophy and aims - People join Boards for a variety of reasons – it is essential that Board members are committed to the group's mission and are prepared to work to achieve its objectives.</p> <p>An ability and willingness to donate - money/time/expertise/contacts/influence</p> <p>A financial contribution may not be so important but the Board member must be able to provide their time, expertise, contacts and influence.</p> <p>A sense of humour - Voluntary service is important but it should also be fun. The ability to laugh and use humour appropriately, especially in meetings, can help defuse tense situations and bring members closer together. A Board that can laugh at the right times is usually one that can move on and take a balanced, more objective approach to its decision-making.</p>